

## Job Description – For the ECC PASTOR/STAFF ELDER

<b>Job Title:</b>	<i>ECC PASTOR/STAFF ELDER</i>
<b>Reports To:</b>	<i>The Chair of the ECC Elders and the Elders Group</i>

### Job Purpose

- To discern with the Elders, and in consultation with the community, God's direction and leading in fulfilling ECC's Mission, Vision, Essentials and Guidelines as set out in the ECC Profile (2005).
- To provide a 'Shepherds' care (1Peter 5:1- 4; Acts 20:28; John10) and spiritual oversight of the ECC community through ministries such as teaching, pastoral care, and equipping (1Thess. 5:12-13; 1Tim. 5:17; 3:5).
- To direct staff and administer the church through the levels of leadership that God has established in ECC: elders, ministry group leaders, committees & individual specialists.
- He or she is called to servant leadership (Acts 14:23) in ECC within the ECC Eldership (1Peter 5:1-3; Titus 1:6-9; 1Tim. 3:1-7) and in the context of the priesthood and ministries of all ECC believers (1Peter 2:5 & 2:9).

### Duties and Responsibilities

- Discern with the Elders and the community, God's direction & leading for ECC.
- Provide spiritual and visionary servant leadership in an eldership & community team environment. Develop, articulate and oversee the implementation of the vision and goals as articulated by the eldership team.
- Provide dynamic, expository teaching that encourages people to embrace our vision, draws people to Jesus, and inspires practical application for everyday Christian living and outreach. Preach approximately 65% of the time.
- Provide oversight for the Sunday morning gatherings.
- Provide and oversee pastoral care and/or equip and empower the pastoral care team.
- Facilitate, equip & empower worship leaders, preachers, teachers & leaders of all ECC ministries including the mentorship of youth and young adults.
- Supervise and ensure the administration of the current, agreed tasks of the Church office.
- Represent ECC in the broader Richmond/Steveston Church community.

### Key Competence/Gifting

- Dynamic preaching and teaching.
- Inspiring spiritual leadership.
- Leading and equipping, and team building of staff and volunteers.
- Pastoral Care.
- A lifestyle consistent with a calling of an Elder.
- Excellent Interpersonal skills.

### Qualifications

- Bible/Theological College training – minimum of 3 year diploma or degree.
- Clear calling/vocation to this position of ECC Pastor/Staff Elder.
- Track record of developing and implementing a vision.
- Ideally 5 years of fruitful service in a similar pastoral position in a multi-ethnic/multi-generational community or related life experience.
- Be in agreement with the ECC Profile and Doctrinal Statement and ECC Essentials.